

Client	Commercial Bank – investment bank unit
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Project Name	Trading Risk Integration Program
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Project Start Date	January 1 st 2010	Project End Date	November 30 th , 2011
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Industry	<input type="checkbox"/> Commercial banking	<input type="checkbox"/> Insurance
	<input type="checkbox"/> Fund Custody & Investment Services	<input checked="" type="checkbox"/> Investment banking
	<input type="checkbox"/> Private banking	<input type="checkbox"/> Asset and wealth management
	<input type="checkbox"/> Retail banking	<input type="checkbox"/> Corporate

Category of Service	<input type="checkbox"/> Performance measurement and monitoring	<input type="checkbox"/> Regulatory compliance and reporting
	<input type="checkbox"/> Portfolio risk management	<input checked="" type="checkbox"/> Business process improvement
	<input type="checkbox"/> Specialised risks	<input checked="" type="checkbox"/> Training and people change
	<input type="checkbox"/> Data Quality	<input checked="" type="checkbox"/> System selection and implementation

The Challenge	Major organisational change as a result of merger of financial institutions. Integration of business units in terms of: organisation and governance, policies and processes and systems.
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Approach and Solution	<p>To integrate the risk management organisation a change program was set-up to facilitate change through a number of key workstreams. These workstreams are:</p> <ul style="list-style-type: none"> - Organisation - Market Risk - Credit Risk - Modelling - IT <p>These workstreams are supported by a strong PMO and architecture office. Avantage supported this change with a team of 6 FTE, plus an avantage partner on a part time basis to provide QA and advice.</p>
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Results and Benefits	<p>The result of this project is a newly set-up Risk Management organisation for the investment bank unit of the new bank. This includes the set-up of:</p> <ul style="list-style-type: none"> - Risk management organisation structure with allocated and trained resources across multiple locations - Governance with new risk committee's and new policies e.g. delegated authorities. - Alignment on pricing models used across all asset classes. - Alignment of market risk, credit risk, modelling and legal documentation processes.
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Case Study

	<ul style="list-style-type: none">- Migration and re-negotiation of Legal Master Agreements- Integration of market risk, credit risk and legal documentation systems including interfaces. <p>The key benefits for the bank are improved efficiencies and cost savings by combining two organisations into one organisation. I.e. reduction in HR and IT spend.</p>
Software used	Not applicable